

December 16, 2009

Faculty Senate meeting agenda: 12/16/2009

Faculty Senate, Northeastern University

Recommended Citation

Faculty Senate, Northeastern University, "Faculty Senate meeting agenda: 12/16/2009" (2009). *Faculty Senate Meeting Agendas*. Paper 127. <http://hdl.handle.net/2047/d20000115>

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Northeastern University
Office of the Faculty Senate

TO: All Faculty
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

I. The next meeting of the 2009-10 Faculty Senate will be:

Date: **Wednesday, 16 December**
Time: **11:45 AM to 1:25 PM**
Place: **Raytheon, 240 EC**

II. Agenda

- A. Approval of minutes
- B. SAC Report (Professor Morrison)
- C. Provost's Report (Provost Director)
- D. Questions & discussion (10 minutes)

III. Report and recommendations of the 2009-2010 Senate Committee for Financial Affairs (Professor Price)

Resolution #1:

WHEREAS the academic units have long-standing merit and equity processes that are overseen by the deans and the Provost's Office and that reward faculty differentially based on performance.

BE IT RESOLVED That the processes for the distribution of merit and equity outlined in the *University Faculty Handbook* be followed until such time as an evaluation of its merits and faults can be undertaken by the faculty and administration and a new process agreed to.

Resolution #2:

BE IT RESOLVED That the merit raise pool for faculty in FY2011 be set at 3% with actual increases for individual faculty determined by merit. The Committee recommends that an additional 1% be set aside for equity adjustments as needed.

Resolution #3:

WHEREAS the last matchmate salary study was undertaken with 2007-08 data and with the University's improved ranking, it is likely that its peer and aspirant groups have changed.

BE IT RESOLVED That the University update the Faculty Matchmate Salary Study, taking the opportunity to revisit the list of peer and aspirant schools and that deans and faculty should be involved in recommending matchmate universities