

December 02, 2009

Faculty Senate meeting agenda: 12/02/2009

Faculty Senate, Northeastern University

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Northeastern University
Office of the Faculty Senate

TO: All Faculty
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

I. The next meeting of the 2009-10 Faculty Senate will be:

Date: **Wednesday, 2 December 2009**

Time: **11:45 AM to 1:25 PM**

Place: **Raytheon, 240 EC**

II. Agenda

- A. Approval of minutes
- B. SAC Report (Professor Morrison)
- C. Provost's Report (Provost Director)
- D. Questions & discussion (10 minutes)

III. Report on Athletics – Director Roby

IV. Revision of the current procedures for administrator evaluations as per the report of the 2008-09 *ad hoc* Senate committee for Administrator Evaluation Reform (Professor Morrison)
http://www.facultysenate.neu.edu/committees/20082009/hoc_committee/documents/200809_AERC_ReportFinal.pdf

WHEREAS the administrator evaluation review procedures, adopted by resolutions of the Faculty Senate on October 21, 1991, and subsequently revised and amended, have promoted the values of shared university governance, that is, faculty participation and input into university decision-making, transparency in university administration, and leadership that is responsible and accountable to the constituencies that are administered; and

WHEREAS the 2008-09 *ad hoc* Senate Committee for Administrator Evaluation Reform (AERC), in its report to the Faculty Senate in April 2009, found that during the 2007-08 academic year 65 faculty members or roughly 10 percent of the tenured faculty were involved in this process; that the problem of number of faculty members involved is compounded by the frequency of the evaluations (currently university administrators are evaluated every three years); and that there were questions about the value of the administrators' evaluations to their supervisors' review of their performance in office and to the administrators' need for feedback to improve as a manager of a unit; and

WHEREAS the AERC concluded along with 64 percent of the Deans and Chairs surveyed for its report that the current procedures need to be streamlined;

BE IT RESOLVED That the Administrator Evaluation Policy be amended by substitution to be effective immediately.