

October 21, 2009

Faculty Senate meeting agenda: 10/21/2009

Faculty Senate, Northeastern University

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Northeastern University
Office of the Faculty Senate

TO: All Faculty
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

I. The next meeting of the 2009-10 Faculty Senate will be:

Date: Wednesday, 21 October
Time: 11:45 AM to 1:25 PM
Place: 450 DODGE HALL

II. Agenda

- A. Approval of minutes
- B. SAC Report (Professor Morrison)
- C. Provost's Report (Provost Director)
- D. Questions & discussion (10 minutes)

III. Revision of the current procedures for administrator evaluations as per the report of the 2008-09 *ad hoc* Senate Committee for Administrator Evaluation Reform (Professor Morrison)
http://www.facultysenate.neu.edu/committees/20082009/hoc_committee/documents/200809_AERC_ReportFinal.pdf

WHEREAS, the administrator evaluation review procedures, adopted by resolutions of the Faculty Senate on October 21, 1991, and subsequently revised and amended, have promoted the values of shared university governance, that is, faculty participation and input into university decision-making, transparency in university administration, and leadership that is responsible and accountable to the constituencies that are administered; and

Whereas, the 2008-09 *ad hoc* Administrator Evaluation Reform Committee (AERC), in its report to the Faculty Senate in April 2009, found that during the 2007-08 academic year 65 faculty members or roughly 10 percent of the tenured faculty were involved in this process; that the problem of the number of faculty members involved is compounded by the frequency of the evaluations (currently university administrators are evaluated every three years); and that there were questions about the value of the administrators' evaluations to their supervisors' review of their performance in office and to the administrators' need for feedback to improve as a manager of a unit; and

Whereas, the AERC concluded along with 64 percent of the Deans and Chairs surveyed for its report that the current procedures need to be reformed or streamlined;

BE IT RESOLVED That

1. administrators be reviewed during the third year of their first term and thereafter in the penultimate year of their subsequent term(s);

2. each evaluation team shall consist of two faculty members appointed by the Senate Agenda Committee and one individual appointed by the provost when college deans or deans of the schools are being reviewed or the dean when department chairs, program directors, and other administrators of programs who report to that dean are being reviewed;
3. the evaluation team shall limit the scope of its evaluation to the administrator's leadership in matters of concern to the faculty;
4. all administrators who head academic units, that is, units with faculty members, be evaluated on the schedule recommended above and administrators who lead non-academic units be evaluated at the discretion of the Senate Agenda Committee.

IV. PROJECT ADVANCE (Professor Wadia-Fascetti)