

March 11, 2002

## Faculty Senate meeting agenda: 03/11/2002

Faculty Senate, Northeastern University

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### Recommended Citation

Faculty Senate, Northeastern University, "Faculty Senate meeting agenda: 03/11/2002" (2002). *Faculty Senate Meeting Agendas*. Paper 13. <http://hdl.handle.net/2047/d10005493>

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**DATE:** MONDAY, 11 MARCH 2002  
**TIME:** 11:45 a.m. to 1:25 p.m.  
**PLACE:** 240 Egan (Raytheon Amphitheatre)  
Agenda

- A. Approval of Minutes (1/28, 2/11, 2/25)
- B. SAC Report (Professor Lowndes)
- C. Provost's Report (Provost Hall)
- D. Question and Discussion Time (10 minutes)
- E. Equity Distribution (Professor Fox)

WHEREAS, delayed or cancelled merit raises during the early and mid-1990s resulted in Northeastern University faculty salaries that are significantly below those of faculty at comparable institutions, particularly at the full and associate professor ranks; and

WHEREAS, the Faculty Senate believes that an across-the-board adjustment, primarily for the full and associate professor ranks, weighted by merit evaluation performance and years of service since 1990, and adjusted as deemed necessary to reflect any extraordinary circumstances, would be the fairest and most equitable distribution; and

WHEREAS, the Faculty Senate is not confident that valid unit matchmates can be reasonably and uniformly determined, or that matchmate data appropriately adjusted for cost of living can be obtained;

BE IT RESOLVED that, should the Provost pursue his matchmate approach for the distribution of equity moneys, the Faculty Senate requests that the Provost circulate to all faculty:

- 1. A thorough explanation of the criteria to be used in selecting unit matchmates;
- 2. A thorough explanation of the method to be used in determining inequities within units; and
- 3. Once the process is completed, a detailed summary with:
  - a. A justification for and the names of the matchmates used for each unit with details of the cost-of-living adjustments employed, and
  - b. Subject to legal privacy limitations, a unit-by-unit and rank-by-rank summary of the equity allocations made.

[Top](#)