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Northeastern University

Faculty Senate Meeting Agendas

Faculty Senate

February 25, 2002

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DATE: MONDAY, 25 FEBRUARY 2002
TIME: 11:45 a.m. to 1:25 p.m.
PLACE: 240 Egan (Raytheon Amphitheatre)
Agenda

A. Approval of Minutes (1/28, 2/11)
B. SAC Report (Professor Lowndes)
C. Provost's Report (Provost Hall)
D. Question and Discussion Time (10 minutes)
E. Equity Distribution (Professor Fox) (45 minutes)

WHEREAS, delayed or cancelled merit raises during the early and mid-1990s resulted in Northeastern University faculty salaries that are significantly below those of faculty at comparable institutions, particularly at the full and associate professor ranks; and

WHEREAS, the Faculty Senate believes that an across-the-board adjustment, primarily for the full and associate professor ranks, weighted by merit evaluation performance and years of service since 1990, and adjusted as deemed necessary to reflect any extraordinary circumstances, would be the fairest and most equitable distribution; and

WHEREAS, the Faculty Senate is not confident that valid unit matchmates can be reasonably and uniformly determined, or that matchmate data appropriately adjusted for cost of living can be obtained;

BE IT RESOLVED that, should the Provost pursue his matchmate approach for the distribution of equity moneys, the Faculty Senate requests that the Provost circulate to all faculty:

1. A thorough explanation of the criteria to be used in selecting unit matchmates;
2. A thorough explanation of the method to be used in determining inequities within units; and
3. Once the process is completed, a detailed summary with:
    a. A justification for and the names of the matchmates used for each unit with details of the cost-of-living adjustments employed, and
    b. Subject to legal privacy limitations, a unit-by-unit and rank-by-rank summary of the equity allocations made.

F. Provost Restructuring (Professor Lowndes)

WHEREAS, the Faculty Handbook declares (Section I A1) that "Šthe Faculty Senate which, together with the Administration of the University, has the responsibility of maintaining and improving the academic standards of the University and making the functioning of the University more effective and harmonious"; and

WHEREAS, the Provost as the Senior Vice President for Academic Affairs and the Vice President for Enrollment Management play critical roles in shaping these academic standards;

BE IT RESOLVED that the Faculty Senate express its deep concern about the process, the timing, and the outcome of the proposed restructuring of the Provost position, and respectfully request that the President and the Board of Trustees postpone any further action on this proposed restructuring so that the merits of the proposal can be fully assessed by the students, the faculty, and the Administration.