

#### **Northeastern University**

**Future Faculty Workshops** 

ADVANCE at Northeastern

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### Curriculum vitae and cover letter

ADVANCE at Northeastern University, Northeastern University

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# ADVANCE at Northeastern Future Faculty Workshop

Curriculum Vitae
and
Cover Letter

Kay Onan March 2, 2012

# Curriculum Vitae: What is it?

Curriculum vitae = "course of life" (sometimes called CV or vita)

Comprehensive list of academic qualifications and experiences

For those of us who didn't study Latin:

- Plural is *curricula vitae* (or simply *vitae*)
- Curriculum vita is incorrect

# Curriculum Vitae vs. Résumé

- CV comprehensive document
- Résumé
  - Shorter, often a page
  - Usually includes only information relevant for a specific job
  - Usually focuses on skills what can you DO more than what you KNOW
  - Often starts with an statement of objective or position sought

# **CV** Preparation

- Summary of your professional qualifications
  - Clarity
    - Language
    - Format
  - Conciseness
- Don't give appearance of padding with:
  - High school accomplishments
  - Wide margins
  - Excessive details
- Obtain copies of several vitae from individuals who are a bit ahead of you in professional development

# **CV** Preparation

- Don't include personal information picture, social security number, marital status, birth date
  - Different norms apply if you are applying to jobs outside the US
- List hobbies and outside interests only if they enhance your qualifications
- Should references be included?

# CV: Style

- Not the place to be overly creative
- Follow norms but avoid templates
  - Don't bind yourself to specific categories
  - Use headings to your advantage
- Be sure information can be found
  - Careful use of headings, indenting, bolding
- CV will be different at different points in your career
  - Make it work for you now

# CV: Style

- Use parallel construction
- BE CONSISTENT in capitalization, font use, line spacing, punctuation
- Avoid acronyms
- Review for misspellings and typographical errors
- PROOFREAD and PROOFREAD again
- Ask a colleague, your advisor, your family to review

- Document heading optional
- Identification
  - Name
  - Address
  - Phone number
  - E-mail address
- Do not include an "Objective" statement in an academic CV

### Education

- Institution, (state), degrees, minors, years
- Dissertation title
- Advisor name(s)
- Can list Latin honors, not rank in class
- List non-degree work only if relevant to your application
- Use reverse chronological ordering

- Another way not so common in science and engineering – add a section
- Dissertation and Abstract
  - Title
  - Abstract of a few sentences
  - Advisor(s)
  - Committee members
- You will be asked for a research statement

- Postdoctoral Research
- Can be a separate section especially if you have had a couple of post-docs
- Include years, institution, project title, director/advisor/supervisor
- Often part of Education, Professional
   Experience or Research Experience section

- Professional Experience
  - Generally an employment section
  - Reverse chronological order
  - List institution, title, years
  - Can list post-doctoral positions
  - Can list teaching assistant positions though these are often found in a teaching section
- May not need this section at this point in your career – information may fit in Teaching or Research Experience section

### Honors and Awards

- Include fellowships, prizes, academic honors in the discipline, Phi Beta Kappa, Tau Beta Pi
- Can include grants
- Give a short description of award if what it represents is not self-evident, e.g., what is a James B. Duke fellowship?
- List undergraduate awards only if they are exceptional or particularly relevant

- Next sections can vary in content and placement and are dependent on where you are in your career and what you are emphasizing with your CV
- Will likely want to highlight <u>research experience</u> and <u>interests</u> and <u>teaching experience</u> and interests
- Use active verbs to stress what you have done and accomplished

### Which Comes First?

### Teaching or Research

- The next section of your CV is dependent on what you want to emphasize
- **Research Experience** should be next if you are applying to a research institution
- If you are applying to a smaller, more teaching oriented institution, **Teaching Experience** can come next
  - Must also include research section

- Research Experience
- Can include positions held including post-docs
  - with a statement describing experience
- Can describe projects, techniques acquired, laboratories with which you are affiliated
- Can be a place to "name drop"

- Research Interests
- Since you will likely be providing a research statement, this section may not be necessary
- Can be a separate section that describes interests that may not be clear from the experiences you have listed above
- Can give a taste of your future research plans

- If you have won significant grant funds, you
  might want a separate Grants section or
  perhaps a Grants and Fellowships section –
  instead of, or besides, Honors and Awards
- Include agency, dates, name of project, amount awarded
- If there are several authors, indicate your role, e.g. PI, co-PI

### Publications

- Use field-specific bibliographic citations
- Can highlight your name in the author list
- Separate kinds of publications peer-reviewed journals from trade journals, patents
- Can include as publications those in press
- Do not co-mingle published works with manuscripts in progress or manuscripts under review

- Presentations
- List professional talks and posters
  - Include job talks
- Give name of conference or institution, location, date, paper/poster title, authors
  - You can highlight your name or indicate who presented

- Teaching Experience
- List all full-time and part-time teaching
  - This may be where your teaching assistantship duties belong
- Give your title, institution, dates, name of course, size of course
- Can include both formal and informal teaching,
   e.g. mentoring students
- Often good to include a brief description of your responsibilities - use action verbs

- Professional Qualifications
  - E.g., PADI Open Water open water diver,
     secondary math teaching certification, Preparing
     Future Faculty certificate
- Special Skills
  - E.g., Languages, particular computer applications
- Professional Affiliations

### Service

- List departmental or university service, e.g.
   committees and role
- List service to the profession or community, if it is relevant
- May be a place to highlight leadership
- Particularly important if you are applying to a teaching institution

# **Review Questions**

- Is your CV well-designed, organized, easy to read and attractive?
- Are headings appropriate and clearly labelled?
- Can sections of interest be found easily?
- Has your advisor and at least one other person reviewed it?

# Questions to Ask Yourself (or Others)

- With one published paper should you have a separate Publications section?
- If you were an RA for 2 years and a TA for 1 semester, do you have separate Research Experience and Teaching Experience sections?
  - Do 2 smaller sections look weaker?
- Should awards and honors be listed separately or in the Education section?

#### Curriculum Vitae

#### **James Connolly**

675 Sterling Place, Brooklyn NY 11216

E-mail: jcc@university.edu Cell: 973-555-1234

#### PROFESSIONAL EXPERIENCE

2008-present	Assistant Professor.	Northeastern University,

Boston, Massachusetts

2007-2008 Senior postdoctoral research associate at Duke University,

Durham, North Carolina

2004-2007 Part-time instructor/research associate at Duke University,

Durham, North Carolina

#### **EDUCATION**

2000-2004 Duke University, Durham, North Carolina

Ph.D. in physical chemistry under Andrew McPhail Dissertation title: Structural and Conformational Studies by X-Ray Diffraction Methods: I. Phosphorus and Sulfur Heterocycles II. Sesquiterpene Lactones

1996-2000 Concordia College, Moorhead, Minnesota

B.A. summa cum laude in chemistry and German

#### Curriculum Vitae

#### CHRISTOPHER J. MARKS

430 Nahant Road Mobile: (608) 558-2190 Nahant, MA 01908 Email: marks.c@husky.neu.edu

#### **EDUCATION**

Northeastern University, Boston, MA Expected Completion Date: Fall 2010 Three Seas Program, Professional Masters of Science in Marine Biology

GPA: 3.9 / 4.0

- Rigorous, wide-ranging marine biological studies in three diverse locations:
  - NEU Marine Science Center, Nahant, MA
  - o Gump Marine Station, Moorea, French Polynesia
  - o Friday Harbor Laboratories, San Juan Island, WA

**Illinois Wesleyan University**, Bloomington, IL **Bachelor of Arts** in Biology. Minor in Psychology GPA: 3.1 / 4.0, Dean's List

May 2008

#### RELATED EDUCATION

Bermuda Institute of Ocean Sciences (BIOS), Bermuda

June 2007

Microbial Oceanography Coursework

- Investigated the genomics, biogeochemistry, and ecology of oceanic microbial ecosystems.
- Presented research results to senior research scientists and advisors.

#### Curriculum Vitae

**Annalee Jung** 

112 – 50th Ave., Apt. 7 Forest Hills, NY 11375 (937) 555-2317 a.jung@nyu.edu

#### **EDUCATION**

2010 M.A., Humanities and Social Thought

New York University New York, New York

2006 B.A., Comparative Literature/Art History

Brown University Providence, Rhode Island

#### **MASTER'S THESIS**

New York University

Title: "Archiving Bodies: Trauma's Epistemological and Biological Effects in the Post-

Apocalyptic Fiction of Walter Miller and Octavia Butler"

Abstract: I argue that the effects of the trauma of nuclear war on subsequent generations in

Miller's and Butler's novels range from straightforward biological changes to less tangible permutations in knowledge, connected through the act of writing. I show how nuclear apocalypse leaves imprints on memory, history, and knowledge, causing—or writing—epistemological and psychic wounds, revealed in the compulsively copied archives of generations of survivors who attempt to rebuild civilization. I compare these written archives to human and post-human bodies mutated and traumatized by nuclear war, bodies which effectively have

apocalypse engraved onto the flesh, thus becoming archives themselves.

Advisors: Shireen Patell (Main Advisor), Robert Dimit

#### UNDERGRADUATE HONORS THESIS

Brown University

Title: "'Hindurchgehen': Intertextuality and Dialogue in Paul Celan's Poetry"

Abstract: I explore the theme of passing through ("hindurchgehen") in the context of Paul

Celan's post-Holocaust poetry, arguing that his poems, composed in the "murderer/mother tongue" of German, can be read both as a conversation between themselves and as a dialogue that breaks through the darkness of history towards

the reader.

Advisors: Ravit Reichman (Main Advisor), Zachary Sng, Suzanne Stewart-Steinberg

#### HONORS AND AWARDS

2006	Magna cum Laude, Brown University
2006	Honors in Comparative Literature, Brown University
2005	Brown University German Department Grant to Study at Humboldt University of
	Berlin
2003-04	Dean's List, Fall and Spring, Cornell University
2002-03	Dean's List, Fall and Spring, Binghamton University

#### **PUBLICATIONS**

"(An)Archiving after the Apocalypse: The Death Drive, Representation, and the Rise and Fall and Rise of Civilization in Miller's *A Canticle for Leibowitz.*" *Strategies of Critique* 1.2 (2010) <a href="https://pi.library.yorku.ca/ojs/index.php/socj/article/view/30979">https://pi.library.yorku.ca/ojs/index.php/socj/article/view/30979>.

#### PAPERS AND CONFERENCES

9/2010	"Pastiche: Recycling Animals and Language in Margaret Atwood's <i>Oryx and Crake</i> ." Recycling Conference, Stony Brook Department of Comparative Literary and Cultural Studies, New York.
4/2010	"(An)Archiving after the Apocalypse: The Death Drive, Representation, and the Rise and Fall and Rise of Civilization in Miller's <i>A Canticle for Leibowitz</i> ." Strategies of Critique XXIV: The Future (TBD) Conference, York University Graduate Programme in Social and Political Thought, Toronto.
4/2010	"The Ontology of a Novel: Reading Dennis Cooper's <i>Period</i> alongside André Bazin's 'The Ontology of the Photographic Image.'" Literature and the MassProduced Image Conference, New York University Graduate English Organization, New York.
4/2007	"The Burden of History: Colonialism and Monumental History in Virginia Woolf's <i>Mrs. Dalloway</i> ." Identities Colloquium, New York University Draper Student Organization, New York.

#### RESEARCH INTERESTS

Twentieth- and twenty-first-century American and British literature Modernism and postmodernism

Post-apocalyptic and dystopian fiction

Holocaust literature

War literature

Trauma theory

Queer theory and gender studies

Continental philosophy, especially post-structuralism and psychoanalysis

# Cover Letter - Role

- Letter of application
- To express your interest in the position
- To interpret your qualifications for the position
- To show how you are a perfect fit for the position
- To highlight aspects of your CV
- To elaborate on aspects of your CV
- To give you a voice and personality
- To show how your work is interesting, innovative, field-changing

"The academic job letter is an odd genre that contains an uncomfortable mix of elements. In content it is part intellectual autobiography, part academic transcript, part probing and analytical exploration of ideas, part list of accomplishments. In style it mixes exposition, narrative, and theory-speak with the blaring hype of a toothpaste ad and the quiet concision of a lyric poem. It is an impossible combination to execute with grace, and we accept the fact that most job letters fall into the category of a horse designed by a committee."

Excerpt from Dennis Baron, "To Whom It May Concern: Reading Job Applications," Chronicle of Higher Education, December 21, 2001.

# Cover Letter Tips

- Know your audience
  - All in your discipline?
  - Interdisciplinary?
- Customize the letter to the position
- Use the language of the job ad
- Draw attention to what is most important in your CV
- Do not send reader to your web site for essential information

# Cover Letter Tips

- Be sure it is clear to which position you are applying – there may be several searches in the department
- Make it long enough to contain substance, not so long as to become irritating
- Grammar, spelling and punctuation must be perfect
- Writing should be engaging show you are a clear communicator

# Letter Structure

First paragraph – research interest

"I wish to apply for the <u>faculty position in the Department</u> of Chemistry and Biochemistry at California Polytechnic Institute <u>advertised in the December 17<sup>th</sup> issue of Science</u>. Currently I am a <u>postdoctoral fellow</u> at the University of California at San Francisco in the Department of Pharmaceutical Chemistry in the laboratory of <u>Dr. Jean-Pierre Raffarin.</u>"

# Letter Structure

First paragraph – teaching interest

"I am writing to apply for the <u>position of Assistant Professor of Biology in the areas of bioinformatics and molecular biology</u>. My graduate work at the University of California at Davis centered on the <u>mechanism of translation initiation in prokaryotes</u>. I am currently engaged in <u>postdoctoral research in bioinformatics</u> at the Gladstone Institutes at the University of California, San Francisco. Having benefited from close interactions with the faculty as an undergraduate at Xavier University, I <u>wish to give back as a teacher</u> and mentor to the next generation."

Could have mentioned advisor by name

# Letter Structure - Paragraphs 2 - 4

- Meat of the letter
- Expand upon your statement of fit for the job
- Substantial discussions of your qualifications
- Guide the reader, don't just refer him/her to your CV
- Avoid jargon, especially when applying for an interdisciplinary position

# Letter Structure - Paragraphs 2 - 4

- For a research position, discuss research experiences and interests first
- For a teaching position, discuss teaching experiences and interests first
- Great if you can show connections between your research and your teaching
- Mention experience with new pedagogies or new classroom technology

# Let the reader know you

You should "toot your own horn"

### Examples

"Beyond my research successes, including five papers to date and others in preparation, I have been fortunate to obtain a wide range of teaching experiences."

"I have continued to do science outreach as a postdoctoral fellow, volunteering with the ...."

# Easy - but Bad - Letter

It is with great pleasure that I write to you regarding the opening in your department. I will complete my doctorate in Mechanical Engineering from the Northeastern University in May 2012. I have enclosed my curriculum vitae for your consideration.

# Same Old, Same Old

- Make them want you
  - CV shows the depth of your experience
  - Letter is an intelligent discussion of qualifications
  - Letter clearly makes case for your fit for the job
- Materials impeccable
  - Perfect grammar, spelling, punctuation
- Rely on colleagues to help you present your best self

# Questions?

